



BOILERMAKER ASSISTANT
Reference no: BA/0246
Responsibilities: • All-round welding of plant and machinery as required • Manufacturing and fitment of plant and equipment fixtures • Assisting the Boilermaker and operating staff as required • Implementation of safety procedures and standards • Completion of relevant paperwork and related admin duties. **Requirements:** Qualification and Skill • Grade 10 - 12 Certificate • 3-5 years' relevant experience in underground mining • South African residency • Relocation to the area will be required.

BOILERMAKER
Reference no: B/0246
Responsibilities: • Investigate, diagnose and perform trade related maintenance and machinery according to maintenance requirements • Perform inspections in accordance with the Mine Health and Safety Act regulations, manufacturing and Company standards • Perform maintenance repairs, fabrication and installation work on all assigned equipment • Work overtime, standby and be available for call-outs should the need arise. **Requirements:** Qualification and Skill • Grade 12 Matric Certificate • 3-5 years' experience in underground mining • Boilermaker Trade Test • Valid public driver's license code EB (08) • The position is only open to candidates residing in South Africa • Relocation to the area will be required

BOLTING MACHINE OPERATOR
Reference no: BMO/0246
Responsibilities: • Operate hydraulic machinery to install roof support bolts • Installing safety jacks for support • Carry out construction according to technical safety measures and relating operating procedures • Perform periodical safety, maintenance or servicing checks to ensure proper functioning of the machinery • Perform minor repair works during functioning problems **Requirements:** Qualification and Skill • Grade 12 • 2-5 years' experience as a Bolting Machine Operator • Underground Mining • Drivers License Code 08 (EB) • This position is only open to candidates currently residing in South Africa • Relocation to the area will be required.

COVER DRILLING OPERATOR
Reference no: CDO/0246
Responsibilities: • Operate, maintain and ensure utilisation of drilling machine to obtain production levels as required • Inspect materials, products or equipment to detect defects or malfunctions • Obey leadership command from Cover Drill Foreman and Shift Officers • Work in adherence to safe practices, procedures and work site laws. **Requirements:** Qualification and Skill • Grade 12 Matric Certificate • Cover Drill Operator Certificate of Competency • Valid public driver's license code EB (08) • 3-5 years' relevant experience in underground mining • This position is only open to candidates currently residing in South Africa.

COVER DRILLING ASSISTANT
Reference no: CDA/0246
Responsibilities: • Assisting with material handling, maintenance and repairs • Moving Drill from one set-up to another • Cleaning equipment and keeping work area clean • Ability to receive instructions from Cover Drilling Operators and Foreman • Willingness to learn and grow in the field of Mining. **Requirements:** Qualification and Skill • Grade 10 -12 Certificate • Good communication skills • Ability to follow instructions • 3-5 years' relevant experience in underground mining • South African residency • Relocation to the area will be required

COVER DRILLING FOREMAN
Reference no: CDF/0246
Responsibilities: • Achievement of sustainable production targets utilising best practice to enhance performance efficiencies • Adhere, monitor, participate, implement and encourage SHE standards • Lead employees towards achieving individual, team and company goals. **Requirements:** Qualification and Skill • Grade 12 Matric Certificate • Supervisory or lead experience in underground mining environment is required • Drill Foreman Certificate of Competency (Advantage) • Valid public driver's license code EB (08) • 5 years' relevant experience • This position is only open for candidates currently residing in South Africa • Relocation to the area will be required

DRILL RIG OPERATOR
Reference no: DRO/0246
Responsibilities: • Ensure utilization of drilling to obtain production levels as required • Inspect materials, products or equipment to detect defects or malfunctions • Ensure compliance to the Mine Health and Safety Act, Mines Code of Practice, procedures, standards and Company's SHE objectives. **Requirements:** Qualifications and Skill • Grade 12 • Drill Rig Operator Training and Competence Certificate • Valid public driver's license code EB (08) • 5 Years' experience • Good Communication skills

DTH DRILL OPERATOR
Reference no: DTH/0246
Responsibilities: • Operate, maintain and ensure utilisation of drilling machine to obtain production levels as requested • Inspect materials, products or equipment to detect defects or malfunctions • Operate machinery in a safe and secure way • Perform periodical safety, maintenance or servicing checks to ensure proper functioning of the machine • Perform minor repair works during functioning problems • Inform and advise management or repairmen for major repairs or maintenance • Work in adherence to safe practices, procedures and work site laws. **Requirements:** Qualification and Skill • Grade 12 • DTH General Worker Certificate of Competency (Advantages) • DTH Operator Training • 2-5 years' experience – underground mining • This position is only open to candidates currently residing in South Africa • Relocation to the area will be required

ELECTRICAL ASSISTANT
Reference no: EA/0246
Responsibilities: • Provide support to Electricians by using, supplying or holding materials or tools and cleaning work area and equipment • Measure, cut, and bend wire and conduit, using measuring instruments and hand tools • Drill holes and pull or push wiring through openings, using hand and power tools • Transporting tools, materials, equipment and supplies to work site • Measuring material or objects for installation or assembly. **Requirements:** Qualification and Skill • Grade 10 - 12 Certificate • 3-5 years' relevant experience in underground mining • South African residency • Relocation to the area will be required

ELECTRICIAN
Reference no: E/0246
Responsibilities: • Assemble, install, test and maintain electrical or electronic wiring, equipment, appliances, apparatus, and fixtures, using hand tools and power tools • Diagnose malfunctioning systems, apparatus, and components, using test equipment and hand tools, to locate the cause of a breakdown and correct the problem • Inspect electrical systems, equipment, and components to identify hazards, defects, and the need for adjustment or repair and to ensure compliance with codes. **Requirements:** Qualification and Skill • Grade 12 Matric Certificate • N1- N6 Certificate • 3-5 years' relevant experience in underground mining • Valid public driver's license code EB (08) • South African residency • Relocation to the area will be required.

EXCAVATOR DRIVER
Reference no: ED/0246
Responsibilities: • Operate excavator in a safe and secure way • Perform periodical safety, maintenance or servicing checks to ensure proper functioning of the equipment • Perform minor repair works during functioning problems • Maintain proper coordination and cooperation with the road and transport system while driving/ working, so that the normal activities are not disrupted • Work in adherence to safe practices, procedures, work site or traffic law. **Requirements:** Qualification and Skill • Grade 12 / Matric certificate • Excavator Driver NQF level 2 Training • 4-5 Years' experience • Drivers licence code 08 (EB) • This position is only open to candidates currently residing in South Africa • Relocation to the area will be required

FITTER AND TURNER ASSISTANT
Reference no: FTA/0246
Responsibilities: • All-round welding of plant and machinery as required • Manufacturing and fitment of plant and equipment fixtures • Assisting the Fitter and Turner and operating staff as required • Implementation of safety procedures and standards • Completion of relevant paperwork and related admin duties. **Requirements:** Qualification and Skill • Grade 10 - 12 Certificate • 3-5 years' relevant experience in underground mining • South African residency • Relocation to the area will be required.

FITTER AND TURNER
Reference no: FT/0246
Responsibilities: • Investigate, diagnose and perform trade related maintenance and repair

of equipment and machinery according to the maintenance requirements • Perform inspections in accordance with Mine Health and Safety Act regulations, Manufacturing and Company standards • Develop, modify, construct and install related equipment required for the safe operation of all engineering equipment. **Requirements:** Qualification and Skill • Grade 12 Matric Certificate • Qualified Fitter and Turner with Trade Certificate at recognized/ accredited institution • Valid public driver's license code EB (08) • 3 years' post trade test experience as an Artisan • Required to work overtime, do standby work and be available for call-outs should the need arise • The position is only open for candidates currently residing in South Africa • Relocation to the area will be required

HUMAN RESOURCE OFFICER
Reference no: HRO/0246
Responsibilities: • Support the development and implementation of HR initiatives and systems • Provide counselling on policies and procedures • Being actively involved in recruitment by preparing job description, posting advertisements and managing the hiring process • Support management of disciplinary and grievance issues • Maintain employee records according to policy and legal requirements. **Requirements:** Qualification and Skill • Grade 12 Matric Certificate • Degree/ National Diploma in HRM • 2-5 years' relevant HR experience • This position is only open to candidates currently residing in South Africa • Relocation to the area will be required.

LHD OPERATOR
Reference no: LHD/0246
Responsibilities: • Provide support to successful completion of production tasks of a shift • Perform periodical safety, maintenance or servicing checks to ensure proper functioning of the equipment • Perform minor repair works during functioning problems • Respond to signals and direction by the staff and work in coordination with them • Maintain proper coordination and cooperation with the road and transport system while driving/ working, so that the normal activities are not disrupted • Operate the equipment manually and using electronic or technical methods of operation. **Requirements:** Qualification and Skill • Grade 12 • LHD Operator NQF level 2 training • Valid driving license code 10 • This position is only open to candidates currently residing in South Africa • Relocation to the area will be required.

LPDT OPERATOR
Reference no: LPDT/0246
Responsibilities: • Perform periodical safety, maintenance or servicing checks to ensure proper functioning of the equipment • Perform minor repair works during functioning problems • Drive and control the equipment • Respond to signals and directions by the staff and work in coordination with them • Maintain proper coordination and cooperation with the road and transport system while driving/working, so that the normal activities are not disrupted • Operate the equipment manually and using electronic or technical methods of operation • Work in adherence to safe practices, procedures and work site laws. **Requirements:** Qualification and Skill • Grade 12 • LPDT Operator NQF level 2 Training • Valid driving license Code 10 • 5 Years' experience • This position is only open to candidates currently residing in South Africa • Relocation to the area will be required

MINE FOREMAN (Legal appointment 2.9.2)
Reference no: MF/0246
Responsibilities: • Achievement of sustainable production targets utilizing best practice to enhance performance efficiencies • Adhere, monitor, participate, implement and encourage SHE standards • Ensure operational performance to contribute to the effective operation and function of the sections • Compile daily production reports • Ensure that project / department milestones / goals are met and adhering to budget approvals. **Requirements:** Qualification and Skill • Grade 12 / Matric Certificate • Valid driver's license code 08 (EB) • Blasting Certificate • Shift supervisor certificate • Onsetters Certificate • 5 years relevant experience – underground mining • This position is only open to candidates currently residing in South Africa • Relocation to the area will be required

MINE OVERSEER (Legal Appointment 2.14.1)
Reference no: MO/0246
Responsibilities: • Achieve set targets in a safe, quality and cost-effective manner • Assess the quality of work performed, interact with all mining disciplines, production and maintenance • Track projects against plans – monitor project schedules and resource allocations • Ensure maintenance management system is in place • Develop and maintain a document management system to ensure efficient storage and access of information • Work according to the Mine's Code of Practice and report any observations of this not being done. **Requirements:** Qualification and Skill • Grade 12 • Mine Overseers Certificate of Competency and Permanent Blasting Certificate • Valid Driver's license 08 (EB) • 5 years' experience as a Shift Boss in an underground mine and in Trackless Development • This position is only open to candidates currently residing in South Africa • Relocation to the area will be required.

MINE PLANNER
Reference no: MP/0246
Responsibilities: • Measure performance against requirements and provide feedback and support. • Provide coaching and support to contractors. • Develop detailed execution schedules based on the Project Master Schedule. • Co-ordinate and maintain constructability reviews and integration between disciplinarians / contractors on site. • Monitor key dates and sequencing of the POP Schedule actuals. • Keep accurate record of audit reports on file • Review and monitor sub – contractors / supplier schedules. • Compile management plans for clients • Measure performance against requirements and provide feedback and support. • Adhere to all legislative requirements as per the Mineral and Health & Safety Act and other related Acts. **Requirements:** Qualifications and Skill • Appropriate qualification in Planning, Engineering, Mine construction management, Project management • A minimum of 6 to 8 years' as Site Planner. • Experience in working in shaft sinking and mine, Surface infrastructure works as well as the sinking of two vertical shafts; all mining development, all underground construction works as well as the changeover to an operational mine and a Concentrator Plant • Knowledge of design and construction, prefer with mine development and services projects. • Grade 12 / Matric Certificate • Valid Drivers license Code 08 (EB) • 4 – 7 Years' extensive engineering and production experience in the mining industry • This position is only open to candidates currently residing in South Africa • Relocation to the area will be required.

MINE SURVEYOR
Reference no: MS/0246
Responsibilities: • Tracking the development activity against mine plans • Ensure survey targets and resources are being optimized • Ensuring that all surveys are done in accordance with the survey code of practice • Controlling and developing applicable key performance areas. **Requirements:** Qualification and Skill • Grade 12 / Matric certificate • Valid driver's license Code 08 (EB) • COM Elementary and Advanced Certificate in Mine Surveying or Industry Related Qualification relevant to the role • 4-6 years relevant experience – underground mining • This position is only open to candidates currently residing in South Africa • Relocation to the area will be required

MINER
Reference no: M/0246
Responsibilities: • Ensure achievement of development and production targets • Conduct general mining • Ensure effective utilization of resources (men/ material and equipment) • Work rational shifts, overtime, do standby and be available for call-outs. **Requirements:** Qualification and Skill • Grade 10 • 3-5 years' experience • Valid Blasting Certificate • Driver's License Code 08 (EB) • This position is only open to candidates currently residing in South Africa • Relocation to the area will be required

MINER ASSISTANT
Reference no: MA/0246
Responsibilities: • Erect and dismantle scaffolding at a construction site • Collect waste material, help with the general duties given by Miners and other subordinates • Load and unload crates, install, maintain and dispatch mechanical and electrical machinery underground under the supervision of a trained operator • Clean underground and surface when instructed • Help with laying of pipes and cables, bricklaying. **Requirements:** Qualification and Skill • Grade 10 – 12 • This position is only open to candidates currently residing in South Africa • Rustenburg resident advantage • Mining Experience

MINING SAFETY OFFICER (2.17.1 Legal Appointment)
Reference no: SO/0246
Responsibilities: • Develop and manage Safety Systems and Risk Management programmes and systems to ensure achievement of objectives, by establishing and implementing approved medium and long-term plans, aligned to the company's strategic business goals. • Provide specialist technical knowledge and advice to all levels of management and resolves

a wide range of Safety and Risk Management related challenges and related interfacing issues, requiring solutions for new projects, unusual conditions and corrective measures. • Manage the company's Safety and Risk Management programmes to maintain and exceed the mine's OHSAS18001 and corporate standards • Develop effective working relationships with consultants, DMR and other Governmental authorities and participates in seminars / forums to keep abreast of developments within the industry. • Understand and interpret all relevant Safety related legislation, regulations and standards as it applies to the mine's operations, confirms interpretation with the Inspector of Mines and Machinery and manages implementation on a mine wide basis. • Establish systems to monitor and assesses understanding and continuous compliance to legislation regarding safety and hygiene by employees and recommends changes to policy / strategy to ensure compliance. **Requirements:** Qualification and Skill • Grade 12 / Matric certificate • Blasting or Trade Certificate • Hold a relevant/ valid SAMTRAC / COMSOC or similar Safety qualification • Have a minimum of 3 - 5 years' operational experience as a Mining Safety Officer/ Risk officer • Have Auditors courses for Safety and Risk Control management in Mining Engineering • Valid driver's license Code 08 (EB) • This position is only open to candidates currently residing in South Africa • Relocation to the area will be required

PIPE, SERVICE AND VENTILATION INSTALLER
Reference no: PSV/0246
Responsibilities: • Installation of pipes and ventilation ducts and equipment in accordance with design specification • Ability to read blue prints, attention to safety procedures • Maintain tools and inventory. **Requirements:** Qualification and Skill • Grade 12 • 2-5 years' mining PSV experience – underground mining • Driver's License Code 08 (EB) • This position is only open to candidates currently residing in South Africa • Relocation to the area will be required

RAISE BORER OPERATOR
Reference no: RBO/0246
Responsibilities: • Ensure utilisation of drilling machine to obtain production levels as requested • Inspect material, products or equipment to detect defects or malfunctions • Perform periodical safety, maintenance or servicing checks to ensure proper functioning of the machinery • Perform minor repair works during functioning problems • Inform and advise the management or repairmen for major repairs or maintenance. **Requirements:** Qualification and Skill • Grade 12 • Driver's License Code 08 (EB) • Raise Drilling General Worker Certificate of Competency (Advantage) • 2-5 years' experience underground mining • This position is only open to candidates currently residing in South Africa • Relocation to the area will be required.

RIGGER ASSISTANT
Reference no: RA/0246
Responsibilities: • Provide support to Rigger Operators • Hoisting, moving loads safely • Use hand and power tools • Transport tools, materials, equipment and supplies to work site. **Requirements:** Qualification and Skill • Grade 10 - 12 Certificate • 3-5 years' relevant experience in underground mining • Rustenburg residency

RIGGER
Reference no: R/0246
Responsibilities: • Signal or verbally direct workers engaged in hoisting and moving loads, to ensure safety of workers and material • Test rigging to ensure safety and reliability • Attach loads to rigging to provide support or prepare them for moving, using hand and power tools • Control movement of heavy equipment through narrow openings or confined space, using chain falls, gin poles, gallews frames, and other equipment • Clean and dress machine surfaces and component parts • Read blueprints/ plans and conduct a full layout of baselines and machinery positions • Comply with regulations and safety requirements. **Requirements:** Qualification and Skill • Grade 12 Matric Certificate • Necessary certificates • 3-5 years' experience – underground mining • Valid public driver's license code EB (08) • S.A residents • Relocation to the area will be required

SECTION MANAGER (2.6.1 Legal Appointment)
Reference no: SM/0246
Responsibilities: • Manage and optimise the production processes • Strictly abide by the National and industrial construction specifications and production standards • Ensuring that all technical measures of production is carried out correctly • Responsible for the annual, quarterly, monthly and weekly construction plans • Ensure production tasks and targets are completed and met as per the construction plans and schedules • Preside over production coordination meetings and ensure the implementation of decisions • Ensure operational, legal and safety standards are implemented and adhered to • Participate in the assessment and standardisation of safety management systems, risk analysis and prevention activities • Budgeting and cost control • Workforce planning • Mentoring and training subordinates. **Requirements:** Qualification and Skill • National Higher Diploma and or Equivalent higher qualification in Mining Engineering • Blasting Ticket • Mine Overseer Certificate • Mine Managers Certificate of Competency • Grade 12 / Matric certificate • Valid driver's license Code 08 (EB) • 4 - 7 years previous experience in underground mining • This position is only open to candidates currently residing in South Africa • Rustenburg residency will be advantageous • Relocation to the area will be required

SHIFT SUPERVISOR (Legal appointment 2.15.1)
Reference no: SS/0246
Responsibilities: • Ensure work is done as per Mine standards, procedures and within the guidelines of the Mine Health and Safety Act • Liaise with a multi-disciplinary team to achieve set targets • Production planning • Manage costs, ordering of items and time keeping • Ensure that crew members adhere to Security procedures and to make use of systems, policies and procedures in place to achieve the mines HSE goals • Train and develop subordinates • Work shifts, overtime, standby and be available for call-outs when required. **Requirements:** Qualifications and Skill • Grade 12/or NQF Level 3 (relevant to position) • Valid Permanent Blasting Certificate for Scheduled Mines / Underground Hard Rock Level 3 Certificate of Competency • Valid driver's license 08 (EB) • 5 years' experience as a Shift Boss – underground mining • Completion of a Supervisory Development Programme – an advantage

SECTION ENGINEER (Legal appointment 2.13.3.1)
Reference no: SE/0246
Responsibilities: • Take legal responsibility for labour and machinery in this section • Manage this area to obtain optimum machine, plant, equipment and engineering availability to achieve production targets • Develop, implement and monitor adherence to engineering standards and legislative requirements, taking corrective action where necessary • Provide technical consulting to the Section Manager • Allocate resources in consultation with relevant Section Heads • Improve the effectiveness and efficiency of engineering processes and systems • Drive and implement action plans to achieve the mine strategy and business plans • Plan, design and operate the mining processes both underground and on the surface • Set and prepare financial budget for the section • Ensure the effective management and control of human resources for optimal utilization. **Requirements:** Qualifications and Skill • Experience in engineering maintenance, maintenance planning, budget and cost control • Grade 12 / Matric Certificate • National Higher Diploma and or Equivalent higher qualification in Mechanical and Electrical Mining Engineering • Government Certificate of Competency for Mines and Works • Valid Driver's License Code 08 (EB) • 4 – 7 Years' extensive engineering and production experience in the mining industry • This position is only open to candidates currently residing in South Africa • Rustenburg Residency will be advantageous • Relocation to the area will be required

UTILITY VEHICLE OPERATOR
Reference no: UV/0246
Responsibilities: • Safe and efficient operation of equipment as per all regulations and procedures • Perform periodical safety, maintenance or servicing checks to ensure proper functioning of the equipment • Perform minor repair works during functioning equipment • Inform and advise the management or repairmen for major repairs or maintenance • Respond to signals and directions by the staff and work in coordination with them • Maintain proper coordination and cooperation with the road and transport system while driving/ working, so that the normal activities are not disrupted. **Requirements:** Qualification and Skill • Grade 12 • 2-5 years' experience as a UV Operator – underground mining • Utility Vehicle Driver NQF Level 2 Training • Driver's License Code 08 (EB)

Closing date: 28 April 2018
Department: Human Resource Recruitment
Send E-mail to: cc5csab@gmail.com
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