

# RLM WAR AGAINST DUMPING?

## What about your own premises?

Skrywe aan die redakteur,



Building a world-class diamond group

Cullinan Diamond Mine



Cullinan Diamond Mine is situated in the town of Cullinan 30km east from Pretoria. The Mine is using mechanised trackless block-cave mining.

### Senior Training Officer (Metallurgy)

The incumbent will provide a technical development service to ensure the implementation and maintenance of training interventions according to organisational needs.

**Tasks and responsibilities:** • Adhere to mine-specific policies, procedures and process flows to regulate activities in area of responsibility • Assess training interventions in area of responsibility • Conduct on-the-job training • Define training needs at relevant level of responsibility in order to ensure legal compliance of MHS and other legislation • Design and/or customise training interventions and material • Develop mine-specific procedures and process flows to regulate activities in area of responsibility • Engage with internal and external stakeholders regarding the HRD process • Evaluate and audit training systems and initiatives in accordance with HRD quality management policy, ISO9001 and SETA standards, where applicable • Implement annual training plans to meet operational requirements (TNA) and regulatory commitments (SLP) using the relevant building blocks of the educational pipeline • Implement relevant steps of the Talent Management Framework, ie succession planning (sourcing), induction (on boarding) learning and development • Moderate assessment of training interventions in area of responsibility where applicable • Participate in accreditation-related activities and processes • Participate in compiling reports according to organisational requirements • Participate in drafting annual training plans and budgets to meet operational (TNA) and regulatory commitments (SLP), including PDP/CDPs • Participate in external evaluation and auditing of training systems and initiatives in accordance with ISO9001, SETA standards and legislation requirements • Participate in the recruitment and selection of trainees (including psychometric assessment) • Present and facilitate training interventions (learnerships, safety and skills training) • Provide information to compile mandatory HRD reports and plans (SLP, WSP/ATR, MC) • Source and procure external training within area of responsibility • Submit training records and assessment evidence • Verify in-house training in area of responsibility.

**Minimum requirements:** • Grade 12 • National Certificate: Mineral Processing Level 3 (Lump Ore Beneficiation Stream) • National Certificate: Occupational-directed ETDP Level 5 • 3 years' experience in a Metallurgy Technical or Training environment • Valid driver's licence.

**Other skills/competencies:** • Collaboration • Communication skills • Developing others • Discernment and assessing skills • Growth oriented • Leadership • Leading and managing change • Organisational awareness • Professionalism • Writing skills. (Ref. CUL296)

**Applications:** e1-recruitment@petradiamonds.com or fax: 086 692 2442

### Senior Training Officer (TMM)

The incumbent will provide a technical development service to ensure the implementation and maintenance of training interventions according to organisational needs.

**Tasks and responsibilities:** • Adhere to mine-specific policies, procedures and process flows to regulate activities in area of responsibility • Assess training interventions in area of responsibility • Conduct on-the-job training • Define training needs at relevant level of responsibility in order to ensure legal compliance of MHS and other legislation • Design and/or customise training interventions and material • Develop mine-specific procedures and process flows to regulate activities in area of responsibility • Engage with internal and external stakeholders regarding the HRD process • Evaluate and audit training systems and initiatives in accordance with HRD quality management policy, ISO9001 and SETA standards, where applicable • Implement annual training plans to meet operational requirements (TNA) and regulatory commitments (SLP) using the relevant building blocks of the educational pipeline • Implement relevant steps of the Talent Management Framework, ie succession planning (sourcing), induction (on boarding) learning and development • Moderate assessment of training interventions in area of responsibility where applicable • Participate in accreditation-related activities and processes • Participate in compiling reports according to organisational requirements • Participate in drafting annual training plans and budgets to meet operational (TNA) and regulatory commitments (SLP), including PDP/CDPs • Participate in external evaluation and auditing of training systems and initiatives in accordance with ISO9001, SETA standards and legislation requirements • Participate in the recruitment and selection of trainees (including psychometric assessment) • Present and facilitate training interventions (learnerships, safety and skills training) • Provide information to compile mandatory HRD reports and plans (SLP, WSP/ATR, MC) • Source and procure external training within area of responsibility • Submit training records and assessment evidence • Verify in-house training in area of responsibility.

**Minimum requirements:** • Grade 12 • Certified Assessor • Minimum of 3 years' experience in the surface trackless mobile machinery as an operator • National Certificate: Occupational-directed ETDP Level 5 • 3 years' experience in a technical or training environment • Valid driver's licence.

**Other skills/competencies:** • Collaboration • Communication skills • Developing others • Discernment and assessing skills • Growth oriented • Leadership • Leading and managing change • Organisational awareness • Professionalism • Writing skills. (Ref. CUL297)

**Applications:** e2-recruitment@petradiamonds.com or fax: 086 659 1334

Cullinan Diamond Mine is an equal opportunity employer. Preference will be given to suitable candidates from the designated groups in line with the Company's Employment Equity Policy and Plan. Pre-screening, profile testing, assessments, medical and security clearance will form part of the recruitment and selection process. Short-listed candidates will be required to attend a panel interview. Employment of the successful candidates is subject to passing on Mine induction and the aforementioned criteria. Preference will be given to candidates who reside within our host labour sending area of Tshwane Municipality (proof of residence may be requested).

Please complete an application form (available on <http://www.petradiamonds.com/careers/current-vacancies>) and forward, together with your résumé, qualifications and ID, to the e-mail address and fax number mentioned at each post by no later than 10 November 2017. Please note that incomplete application forms and documentation will not be considered.

If you have not heard from us within 30 days of the closing date, please regard your application as unsuccessful.

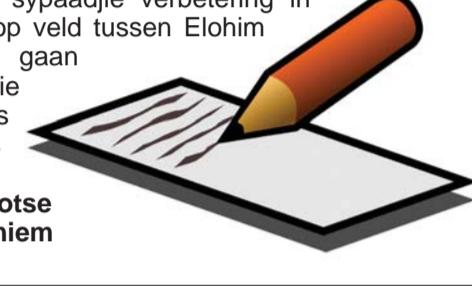
Please note that Petra Diamonds does not at any time require any form of payment for recruitment purposes. If you are approached in this regard, you should report the incident immediately via one of the following hotlines: Toll-free: +27 31 571 5573; Free fax: +27 31 560 7395; E-mail: [deloitte@tip-offs.com](mailto:deloitte@tip-offs.com); Free Post: KZ 138, Umhlanga Rocks 4320; Website: [www.tip-offs.com](http://www.tip-offs.com)

<http://www.petradiamonds.com/careers/current-vacancies>

Rustenburg – Oorstelp van vreugde was ons toe ons verlede week se *Platinum Weekly* koerant oopmaak en sien dat die Rustenburgse munisipaliteit oorlog verklaar het teen onwettige storting en rommel strooing in ons stad.

Maar van korte duur! Ek het so 'n oomblik gehad waar ek gedink het dit is dalk 'n realiteit. Ek let toe orals op om my en kom toe met skok agter dat die einste munisipaliteit wat belowe "ons is op die oorlogpad teen onwettige storting" die einste munisipaliteit is wat op hul eie gronde onwettig stort. Kyk byvoorbeeld na die municipale terreine in Kock straat, die Ouditorium, Kloof straat, die Paul Bodenstein parkie. Huigelaar! Haal éers die balk uit jou eie oog uit en dan sal jy goed kan sien om die splinter in jou broer se oog uit te haal! Kontrakteurs is ook groot sondebokke op die gebied. A nee a! Hier noem ek spesifiek die rommel wat die kontrakteurs na die sypaadje verbetering in Azaleapark in die oop veld tussen Elohim en Corner Heights gaan stort het, en die rommel wat steeds op die sypaadjes agtergelaat is.

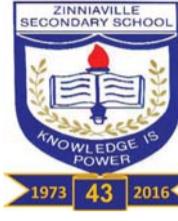
**Getroue leser en trotse Rustenburger, Anoniem**



Stuur 'n Donasie  
SMS van R3.00 aan  
Rustenburg Kindersorg  
by 47439. Elke SMS  
beloop R3.



## EDUCATOR VACANCY



Zinniaville Secondary School is looking for highly qualified educators to teach one of the following subject/grade

1. ENGLISH EDUCATOR (GR 10-12)
2. ENGLISH EDUCATOR (GR 4-7)
3. GRADE R

### Requirements needed:

• Must have a SACE Certificate • Should have experience in teaching English at Matric Level. • Fluent in English Speaking as we are an English Medium School (English Home Language) • Your CV with relevant Qualifications, I.D. SACE Certificate, Reference letters.

Forward your CV to: **The Principal**

Physical Address: 42 Hollis Street,  
Zinniaville, Rustenburg

**Fax:** (014) 538-1282

**E-mail:** [600102359zss@gmail.com](mailto:600102359zss@gmail.com)

**Closing Date :** 06 November 2017

## PROVINCIAL SHARED SERVICES CENTRE: NORTH WEST BRANCH: RURAL ENTERPRISE AND INDUSTRIAL DEVELOPMENT

The Department of Rural Development and Land Reform (DRDLR) invites Unemployed Agricultural Graduates with a three-year diploma or degree in Agriculture who need practical hands-on experience to improve their chances of employment to apply for **Agricultural Graduates Programme** opportunities that currently exist in the DRDLR District Offices.

**Requirements:** •Degree/Diploma in Agriculture •Project and people management skills •Research methodology •Willingness to travel and work extended hours •Computer literacy skills •Communication skills •Facilitation skills •Report writing skills •Presentation skills •Liaison skills •Interpersonal skills.

**Duties:** •Learn from project experiences •Analyse project/farm status •Develop project plan for 12 months •Work and liaise between DRDLR, project owner and other stakeholders •Technical advice to projects •Research information •Report progress and feedback.

The successful candidates will participate in rural development projects in the following Agricultural fields:

Field of Exposure	Reference Number	Educational Requirements: Degree/Diploma	No. of Graduates	Offices where opportunities are available
Agricultural Extension Services	3/2/1/2017/245	Degree/Diploma in Agriculture (Animal Health)	1	Bojanala
		Degree/Diploma in Agriculture (Plant Production/Horticulture)	1	
		Degree/Diploma in Agriculture (Animal Production/Animal Science)	2	Dr Kenneth Kaunda
		Degree/Diploma in Agriculture (Animal Production/Animal Science)	2	Dr Ruth Segomotsi Mompati
		Degree/Diploma in Agriculture (Crop Science/Agronomy)	1	Ngaka Modiri Molema
		Degree/Diploma in Agriculture (Animal Production/Animal Science)	1	

Preference will be given to Applicants who reside within the Local Municipalities and/or Districts where the posts are advertised.

### Notes:

1. Graduates will be deployed to the farms/projects and ideally should reside within the vicinity of those farms.
2. Remuneration: A stipend as guided by Government regulations shall be payable on a monthly basis.

The Department of Rural Development and Land Reform has launched the E-recruitment website where applicants apply for a post online. Applications must be submitted by clicking on the link to apply for the posts above: <http://drdlr.e recruit.co.za/candidateapp/Jobs/Browse.aspx>

**IMPORTANT:** DRDLR is an equal opportunity and affirmative action employer. It is our intention to promote representivity in DRDLR through the filling of posts. We reserve the right not to fill a position. Persons with disabilities are encouraged to apply.

All applicants must be SA Citizens/Permanent Residents or Non-SA Citizens with a valid work permit. The Department reserves the right to conduct pre-employment security screening and permanent appointment is subject to a positive security clearance outcome. Applicants with foreign qualifications must submit a SAQA evaluation report with their qualification(s) at the time of application, if not, the qualification will not be considered. Applicants must declare any pending criminal, disciplinary or any other allegations or investigations against them. Should this be uncovered post the interview, the application will not be considered for the post and in the unlikely event that the person has been appointed, such appointment will be terminated.

Applications must be submitted by clicking on the link to apply for the post above: <http://drdlr.e recruit.co.za/candidateapp/Jobs/Browse.aspx>. Please ensure that all required documents are uploaded with your application. A comprehensive CV (previous experience must be comprehensively detailed) and certified (certification must not be older than 6 months) copies of qualifications, service certificates (in case of an OSD post), identification document and permanent residency/work permit.

Failure to submit the requested documents electronically may result in your application not being considered. Applicants will be expected to be available for selection interviews and competency assessments at a time, date and place as determined by DRDLR.

Applications will not be considered after the closing date.

**CLOSING DATE: 10 NOVEMBER 2017 AT 16H00**

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WEEKLY  
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MORE  
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rural development  
& land reform

Department:  
Rural Development and Land Reform  
REPUBLIC OF SOUTH AFRICA