



Work with leaders in your field every day

Glencore is one of the world’s largest global diversified natural resource companies. Our global network comprises more than 90 offices located in over 50 countries, plus we have over 150 mining and metallurgical sites, offshore oil production assets, farms and agricultural facilities.

We employ approximately 160 000 people and it’s these people that we value above all else. They are our greatest asset.

Our strategy is to maintain and build upon our position as a leading integrated producer and marketer of commodities worldwide.

Join us and let’s grow together.

ENGINEERING SUPERINTENDENT: FURNACES (LOADING)

Glencore Lion Smelter, Steelpoort, Limpopo
Ref. No. TK/0717/Lion

Requirements: • B degree/BTech/National Diploma in Mechanical/Electrical Engineering • 7 years in heavy industry preferably a ferro-alloy smelter with CO gas, overhead cranes and electrical high-tension systems experience backed by • years in a senior position • Excellent managerial skills and self-motivated to drive continuous improvement • English communication and computer efficiency is essential • SAP experience.

Key responsibilities: The successful candidate will be responsible to the Furnace Plant Engineer for the following: • Maintenance of the hot loading equipment, ie conveyor belts, in-motion rail scales, weigh hoppers, hot charge rail cars, automated charge cranes, feed bins and chutes, vibrator feeders, radial gates and pneumatic systems. Maintenance includes the mechanical, electrical and instrumentation disciplines and equipment in the Loading Department • Management and control of the loading maintenance activities focusing on the optimum utilisation of plant availability • Management of costs and budget control of the Department • Process optimisation, selection of equipment and continuous improvement to achieve excellent results from multi-projects, across different levels and disciplines • Promotion of health and safety, environment, quality and housekeeping awareness, as well as community awareness, according to Glencore’s First World practices and standards • Revision of Standard Operating Procedures as well as the communication thereof through training sessions and on-the-job training • Overall performance management of the team and Department • Partaking and facilitation of problem-solving activities by initiating, developing and/or implementing alternatives or improvements to the process within the sphere of responsibility in line with TQM principles • Performing standby duties.

MAINTENANCE ENGINEERS (PREMUS)

Glencore Lion Smelter, Steelpoort, Limpopo
Ref. No. TK/11/11/Lion

Requirements: • B degree/BTech in Mechanical/Electrical Engineering • Computer literacy essential • Previous experience in condition-based monitoring, reliability centre maintenance, and continuous improvement will be an added advantage • SAP experience is essential • 3 years’ experience in a heavy industry preferably ferro-alloy smelter or metallurgical plant • SAP knowledge.

Key responsibilities: The successful candidate will be responsible to the Furnaces/Premus Plant Engineers for the following: • Ensuring asset reliability and continuous improvement by developing reliability-based maintenance programmes • Implementing SAP PM Strategy and continuous improvement • Analysing and tracking condition-based monitoring • Improving the asset capability assurance • Facilitating and conducting root cause failure analysis on high frequency and high cost equipment breakdowns • Analysing maintenance performance and initiating task list review • Developing and reviewing maintenance plans • Recording and implementing actions from RCFA • Equipment failure history analysis • Delivering maintenance support for projects • Recommending best solutions to problem through the MOC process • Updating standard and operating procedure • Driving improvements in terms of diagnosis of problem, inspection, documentation, repair and start-up of plant machinery • Developing long-term asset maintenance and reliability improvement programmes and as an active member of the unit Reliability Improvement Team and special focus reliability teams related to instrument systems • Championing the changes required to achieve our reliability improvement goals.

SUPERINTENDENT (PRODUCTION) LOADING: FURNACE

Glencore Lion Smelter, Steelpoort, Limpopo
Ref. No. TK/08/2017

The purpose of the role is to manage the furnace loading section of the plant.

Requirements: • Relevant tertiary qualification (National Diploma/degree in Chemical/Metallurgy) • Minimum of 5 years’ production experience in a heavy industry of which 2 years must have been in a senior position in: Knowledge of electrode management, furnace control, submerged arc furnace experience, efficiencies and production costs experience • Experience on rotary kiln, travelling grate, ball mills, conveyor belts, pan palletizers, rotary dryer, overhead cranes would also serve as an advantage • Excellent managerial skills and be self-motivated • English communication and computer efficiency are essential • SAP experience.

Key responsibilities: The successful candidate will be responsible to the Furnace Production Manager for the following: • Efficient operation of the loading system, ie conveyor belts, hot charge car, hot charge crane, overhead cranes, the feed bin and cold sintered pellet bays • Management and control of the loading production activities focusing on the optimum utilisation of plant availability • Effective and safe operation of the production units in accordance with the Occupational Health and Safety Act • Management of costs and budget control of the Department • Process optimisation, selection of equipment and continuous improvement to achieve excellent results from multi-projects, across different levels and disciplines • Promotion of health and safety, environment, quality and housekeeping awareness, as well as community awareness, according to Glencore’s First World practices and standards • Revision of Standard Operating Procedures as well as the communication thereof through training sessions and on- the-job training • Overall performance management of the team and Department • Partaking and facilitation of problem-solving activities by initiating, developing and/or implementing alternatives or improvements to the process within the sphere of responsibility in line with TQM principles • Performing standby duties.

Competencies required: • Adaptability • Aligning performance for success • Continuous improvement • Production management • People management • Financial management • Safety leadership • Professional excellence • Strong character and good integrity • Ability to work effectively, independently and in a team environment • Good communication skills • Computer literacy (MS Office) • Valid Medical Certificate • Driver’s licence.

SUPERINTENDENT (ENGINEERING): INSTRUMENTATION

Glencore Lion Smelter, Steelpoort, Limpopo
Ref. No. TK/08/2017

The purpose of the role is to manage the instrumentation function of Glencore Lion Smelter according to the organisational needs to ensure optimisation of instrumentation equipment through effective maintenance and implementation of new technology.

Requirements: • National Diploma or equivalent qualification in Instrumentation/Electrical Engineering • Computer literacy, Siemens PLC and SCADA experience, SAP experience with knowledge of maintenance modules • Knowledge of OHSA standards is essential • 5 years in a heavy industry preferably a ferro-alloy smelter with CO gas, overhead cranes and experience backed by 2 years in a senior position • Code 08 driver’s licence.

Key responsibilities: The incumbent will be responsible to the Works Engineering Manager for: • Management of the routine maintenance on instrumentation systems according to technical specifications, budgets and client needs • Management of client queries and breakdowns per priorities and allocating resources accordingly to minimise downtime and production loss • Management of the implementation of new projects according to project schedules, client needs and Glencore Lion FeCr instrumentation standards • Identification and evaluation of possible suppliers of equipment to ensure adherence to Glencore technical specifications and standards • Adherence to health, safety, environment, community and housekeeping standards • Compliance with all regulations and procedures • Ensuring implementation of management decisions, legal requirements and company standards and policies • Working standby and overtime when so required • Acting in higher position when so required • Implementation of root cause failure analysis findings • Continuous improvement on plant equipment with regards to capacity increase in terms of tons • Achievement of continuous improvement cost-saving initiatives • Provision of inputs to the Maintenance Strategy • Financial management including organisation development, mentoring, coaching, performance management, business improvement, etc.

Competencies required: • Adaptability • Aligning performance for success • Continuous improvement • Maintenance management • People management • Financial management • Safety leadership • Technical/professional excellence • Strong character and good integrity • Ability to work effectively independently and in a team environment • Good communication skills • Computer literacy (MS Office) • Valid Medical Certificate.

Please send a comprehensive Curriculum Vitae,
quoting the relevant reference number, to
thabi.kekana@glencore.co.za

Closing date: 25 August 2017

www.glencore.com/careers

DIVERSIFIED • DEDICATED • DRIVEN

By applying for the positions, you consent to Glencore collecting, storing, using, destroying and processing in any other manner personal information for purposes of attending to this advertisement, and/or all matters relating thereto, including the disclosure to third parties of such personal information for purposes of confirming such personal information. In the event you do not hear from the Company within a period of 21 days after the closing date of applications, please consider your application to have been unsuccessful. The CVs of unsuccessful candidates will not be returned.



CLASSIFIEDS

Sales Representative Job Available

Looking for a Sales Representative in Rustenburg Young, dynamic people between 20 - 35 years. Must like to talk to people and have your own transport. You will determine your own salary. Please send your CV's to zillen.venter@powertelecoms.co.za.

VENUE

Conference & Events Venue @ Rustenburg Golf Club Enquiries – please contact Helen – 014 597 1814 or catering@rtbgolfclub.co.za

Steel Works

Elemental Construction, Specialists in Steel-Construction, Fabrication and Maintenance. Contact: Kevin - 078 306 6088 or sales@elementalc.co.za
NO VACANCIES AVAILABLE

Industrial Mixing Equipment

Stainless Steel Industrial Mixing Equipment (meant for manufacturing cleaning materials) to be sold to recoup storage costs incurred Shylock, Swartruggens road. Any queries, contact Len 072 026 0414

Reinstatement of Company

21 days notice for the proposed reinstatement of Bosele Foods and Projects (Registration number 2005/04923/23) with the CIPC.

BRIDGING CASH

While waiting for: **PENSION/ PACKAGE/ PROPERTY SALE.** Payout (lumpsum only) 014 592 6830 / 081 467 9242

CLASSIFIEDS

PAINT CLEARANCE SALE

* 20lt G.P. EGGSHELL WHITE / CREAM **R570.00**
* 20LT G.P. PLASTER PRIMER/UNIVERSAL UNDERCOAT/ STEEL PRIMER ... WHITE **R513.00**
* 12KG CRACKFILLER ...**R136.00**
* 5LT ..LAC THINNERS ...**R84.30**
* BUILDERS ACRYLIC PVA ... **R247.00**
* 5LT ..Q.D. WHITE **R227.00**
* 5LT .. RED OXIDE PRIMER ..**R131.10**
****SAFE N SAVE !!!!****

ONLY @ PAINT CENTRE
106 KERK STREET, RUSTENBURG

AANGEBIED DEUR

BOSVELD OORD

2 SEPT 2017

BOERE MUSIEK FEES

SATERDAG VANAF 10:00

AAND VERMAAK
DEUR DIVANN VANAF 19:00

R 50 Volwassenes, R 30 Skoliere, 0/6 Gratis

* Dansbaan * Kroeg * Kinder vermaak
* Kampeer geriewe beskikbaar

GROOT PRYSE TE WEN

Potjiekos Kompetisie

VOORAF INSKRYWINGS

Vonkel | Platina | Vuurvonk | Harmonie
Wakkertrap | Piet le Roux | Paul Roodt
Pieter Zwart | | Cassie Nel | Corrie Bothma
Gert de Wet | Eddie Roets

GPS KOORDINATE 25°38'23.1"S 26°53'47.0"E

BRING JOU GESIN EN KOM KUIER SAAM.
KOELBOKSE, GAZEBO'S EN KAMPSTOELE WELKOM

Anne: 060 381 9699 | Franna 083 700 4168

BOSVELD OORD

(Windgat saal)

26 Aug '17

Begin 19h00

Volwasse **R80**
Kinders tot en met 12 jaar **R40**

Joe F

Coolers welkom
R50 klein R100 groot,
braaivleis vure, pap en sous
beskikbaar. braaipakke te koop

KOM KUIER LEKKER SAAM

kontak: 083 700 4168 – Franna