



## Work with leaders in your field every day

Glencore is one of the world's largest global diversified natural resource companies. Our global network comprises more than 90 offices located in over 50 countries, plus we have over 150 mining and metallurgical sites, offshore oil production assets, farms and agricultural facilities.

We employ approximately 160 000 people and it's these people that we value above all else. They are our greatest asset.

Our strategy is to maintain and build upon our position as a leading integrated producer and marketer of commodities worldwide.

Join us and let's grow together.

### ENGINEERING SUPERINTENDENT: FURNACES (LOADING)

Glencore Lion Smelter, Steelpoort, Limpopo

Ref. No. TK/0717/Lion

**Requirements:** • B degree/BTech/National Diploma in Mechanical/Electrical Engineering • 7 years in heavy industry preferably a ferro-alloy smelter with CO gas, overhead cranes and electrical high-tension systems experience backed by • years in a senior position • Excellent managerial skills and self-motivated to drive continuous improvement • English communication and computer efficiency is essential • SAP experience.

**Key responsibilities:** The successful candidate will be responsible to the Furnace Plant Engineer for the following: • Maintenance of the hot loading equipment, ie conveyor belts, in-motion rail scales, weigh hoppers, hot charge rail cars, automated charge cranes, feed bins and chutes, vibrator feeders, radial gates and pneumatic systems. Maintenance includes the mechanical, electrical and instrumentation disciplines and equipment in the Loading Department

• Management and control of the loading maintenance activities focusing on the optimum utilisation of plant availability • Management of costs and budget control of the Department • Process optimisation, selection of equipment and continuous improvement to achieve excellent results from multi-projects, across different levels and disciplines • Promotion of health and safety, environment, quality and housekeeping awareness, as well as community awareness, according to Glencore's First World practices and standards • Revision of Standard Operating Procedures as well as the communication thereof through training sessions and on-the-job training • Overall performance management of the team and Department • Partaking and facilitation of problem-solving activities by initiating, developing and/or implementing alternatives or improvements to the process within the sphere of responsibility in line with TQM principles • Performing standby duties.

### MAINTENANCE ENGINEERS (PREMUS)

Glencore Lion Smelter, Steelpoort, Limpopo

Ref. No. TK/11/11/Lion

**Requirements:** • B degree/BTech in Mechanical/Electrical Engineering • Computer literacy essential • Previous experience in condition-based monitoring, reliability centre maintenance, and continuous improvement will be an added advantage • SAP experience is essential • 3 years' experience in a heavy industry preferably ferro-alloy smelter or metallurgical plant • SAP knowledge.

**Key responsibilities:** The successful candidate will be responsible to the Furnaces/Premus Plant Engineers for the following: • Ensuring asset reliability and continuous improvement by developing reliability-based maintenance programmes • Implementing SAP PM Strategy and continuous improvement • Analysing and tracking condition-based monitoring • Improving the asset capability assurance • Facilitating and conducting root cause failure analysis on high frequency and high cost equipment breakdowns • Analysing maintenance performance and initiating task list review • Developing and reviewing maintenance plans • Recording and implementing actions from RCFA • Equipment failure history analysis • Delivering maintenance support for projects • Recommending best solutions to problem through the MOC process • Updating standard and operating procedure • Driving improvements in terms of diagnosis of problem, inspection, documentation, repair and start-up of plant machinery • Developing long-term asset maintenance and reliability improvement programmes and as an active member of the unit Reliability Improvement Team and special focus reliability teams related to instrument systems • Championing the changes required to achieve our reliability improvement goals.

### SUPERINTENDENT (PRODUCTION) LOADING: FURNACE

Glencore Lion Smelter, Steelpoort, Limpopo

Ref. No. TK/08/2017

The purpose of the role is to manage the furnace loading section of the plant.

**Requirements:** • Relevant tertiary qualification (National Diploma/degree in Chemical/Metallurgy) • Minimum of 5 years' production experience in a heavy industry of which 2 years must have been in a senior position: Knowledge of electrode management, furnace control, submerged arc furnace experience, efficiencies and production costs experience • Experience on rotary kiln, travelling grate, ball mills, conveyor belts, pan palletizers, rotary dryer, overhead cranes would also serve as an advantage • Excellent managerial skills and be self-motivated • English communication and computer efficiency are essential • SAP experience.

apply now

[www.glencore.com/careers](http://www.glencore.com/careers)

DIVERSIFIED • DEDICATED • DRIVEN

By applying for the positions, you consent to Glencore collecting, storing, using, destroying and processing in any other manner personal information for purposes of attending to this advertisement, and/or all matters relating thereto, including the disclosure to third parties of such personal information for purposes of confirming such personal information. In the event you do not hear from the Company within a period of 21 days after the closing date of applications, please consider your application to have been unsuccessful. The CVs of unsuccessful candidates will not be returned.

GLENCORE

## CLASSIFIEDS

### Sales Representative Job Available

Looking for a Sales Representative in Rustenburg. Young, dynamic people between 20 - 35 years. Must like to talk to people and have your own transport. You will determine your own salary. Please send your CV's to zillen.venter@powertelecoms.co.za.

### VENUE

Conference & Events Venue @ Rustenburg Golf Club Enquiries – please contact Helen – 014 597 1814 or [catering@rtbgolfclub.co.za](mailto:catering@rtbgolfclub.co.za)

### Steel Works

Elemental Construction, Specialists in Steel-Construction, Fabrication and Maintenance. Contact: Kevin - 078 306 6088 or [sales@elementalc.co.za](mailto:sales@elementalc.co.za)  
**NO VACANCIES AVAILABLE**

### Industrial Mixing Equipment

Stainless Steel Industrial Mixing Equipment (meant for manufacturing cleaning materials) to be sold to recoup storage costs incurred Shylock, Swartruggens road. Any queries, contact Len 072 026 0414

### Reinstatement of Company

21 days notice for the proposed reinstatement of Bosele Foods and Projects (Registration number 2005/04923/23) with the CIPC.

### BRIDGING CASH

While waiting for: **PENSION/ PACKAGE/ PROPERTY SALE.** Payout (lumpsum only) 014 592 6830 / 081 467 9242

## CLASSIFIEDS

### PAINT CLEARANCE SALE

\* 20lt G.P. EGGSHELL  
WHITE / CREAM .... **R570.00**  
\* 20LT G.P. PLASTER PRIMER/UNIVERSAL  
UNDERCOAT/ STEEL  
PRIMER ... WHITE .... **R513.00**  
\* 12KG CRACKFILLER ... **R136.00**  
\* 5LT ..LAC THINNERS ... **R84.30**  
\* BUILDERS ACRYLIC PVA ... **R247.00**  
\* 5LT .. Q.D. WHITE **R227.00**  
\* 5LT .. RED OXIDE PRIMER .. **R131.10**  
\*\*\*\*SAFE N SAVE !!!\*\*\*\*

**ONLY @ PAINT CENTRE**

**106 KERK STREET, RUSTENBURG**

AANGEBIED DEUR

**BOSVELD OORD**  
2 SEPT 2017  
**BOERE MUSIEK FEES**

**SATERDAG VANAF 10:00**

**AAND VERMAAK**

**DEUR DIVANN VANAF 19:00**

R 50 Volwassenes, R 30 Skoliere, 0/6 Gratis

\* Dansbaan \* Kroeg \* Kinder vermaak

\* Kampeer geriewe beskikbaar

**GROOT PRYSE TE WEN**

**Potjiekos Kompetisie**

VOORAF INSKRYWINGS

Vonkel | Platina | Vuurvork | Harmonie  
Wakkertrap | Piet le Roux | Paul Roodt  
Pieter Zwart | Cassie Nel | Corrie Bothma  
Gert de Wet | Eddie Roets

**GPS KOORDINATE** 25°38'23.1"S 26°53'47.0"E

BRING JOU GESIN EN KOM KUIER SAAM.  
KOELBOKSE, GAZEBO'S EN KAMPSTOELE WELKOM

Anne: 060 381 9699 | Franna 083 700 4168

**BOSVELD OORD**  
(Windgat saal)

26 Aug '17

**Begin 19h00**

**Volwasse R80**  
Kinders tot en met 12 jaar **R40**

**Coolers welkom**  
R50 klein R100 groot,

**braaivleis vure, pap en sous**  
**beskikbaar. braapakke te koop**

**KOM KUIER LEKKER SAAM**

**Kontak: 083 700 4168 – Franna**